

The Behavioral Wellness Center at Girard FLEXIBLE SAVINGS ACCOUNT (FSA) Plan Highlights

Healthcare

Flexible Spending Account

Plan Year: January 1st to December 31st

Run Out Period: 90 days after December 31st
(time to submit receipts for expenses incurred during plan year)

Eligible Expenses: Out-of-pocket Medical, Dental, and Vision Expenses

Whose expenses are eligible: Employee, spouse and children up to age 26.

Annual Maximum Election: \$3,400

Carryover: May carryover \$680 to next plan year

Funds Availability: Funds immediately available at the beginning of the Plan Year.

Use it or lose it! Plan your election carefully!

Dependent Daycare

Flexible Spending Account

Plan Year: January 1st to December 31st

Run Out Period: 90 days after December 31st (time to submit receipts for expenses incurred during plan year)

Eligible Expenses: Daycare facilities, nanny/babysitter (if reporting income), preschool and afterschool expenses, summer day camps.

Who is Eligible: Children of employees up through age 12, or care for other family members who are disabled

Annual Maximum Election: \$7,500 (married, filing jointly or single); \$3,750 (married, filing separately)

Funds Availability: Funds available after they are withheld from paycheck.

Use it or lose it! Plan your election carefully!

PAYING FOR EXPENSES

HG Advantage debit card available—2 cards will be mailed to you; follow the instructions on the sticker attached to the card to activate it.

Manual claims — Email, fax, electronically upload, or mail claims for reimbursement

VIEWING AND MANAGING YOUR ACCOUNT

Employee Portal

www.theharrisingrouponline.com

Mobile App Available

Download for Apple or Android



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