

The Behavioral Wellness Center

1199C BENEFIT SUMMARY



PROGRAM	PROVIDERS	BENEFITS COMMENCE	ELIGIBILITY	CO-PAY	BENEFIT
HEALTH COVERAGE <i>(includes vision)</i> Essential and affordable coverage per ACA guidelines	Keystone Health Plan East HMO Contribution is 18% of premium rates	1 st of the month following Date of Hire	30 hrs or more/week – Bi-weekly Contribution: Employee Only: \$60.57 Employee & Child: \$91.64 Employee & Children: \$131.75 Employee & Spouse: \$139.37 Family: \$177.72 PT employees averaging 30 hrs/wk during measuring period	\$20 –Primary \$40 – Specialist \$50-Urgent Care \$200 – Emergency Care \$250 – Outpatient Procedures \$500 – Inpatient Admission	See Brochure; Coverage with referral as needed and for in-network services only
PRESCRIPTION <i>(must have medical)</i>	Express Scripts Managed by RxBenefits	1 st of the month following Date of Hire	30 or more hours per week: Employee & eligible dependents PT employees averaging 30 hr/wk during measuring period	25% or \$5.00, which ever is greater <i>(1 month co-pay for 3 month supply of mail order maintenance medications)</i>	Up to 75%
DENTAL	United Concordia	1 st of the month following Date of Hire	32 hours or more per week	Depends on service provided	Up to \$2,500 Per year
LIFE INSURANCE AD&D	Kansas City Life	1 st of the month following 60 days of employment	15 hours or more per week	NONE	\$15,000 (Supplemental Available at cost)
SHORT-TERM DISABILITY	Be Well Center	After one year of employment	15 or more hours per week. 21 day waiting period.	Use sick time during waiting period	66 2/3% of salary up to \$350 per wk for 26 wks
ROSEMONT COLLEGE BENEFIT	Rosemont College Online Momentum Program	1 st of the month following 30 days of employment	Online Certificate and Degree Courses Undergraduate-\$260/credit Graduate-\$355/credit <i>For ALL members of Employee's Family</i>	Online Degrees; Associate, Bachelor's, and Graduate & Credit-Bearing Certificates	Discounts over 50% off standard tuition fees
HOLIDAY <i>Must be used w/in 30 days of holiday</i>	Be Well Center <i>Calendar Year Jan. 1 – Dec. 31</i>	After 30 days of employment	10 Paid Holidays + 1 Personal Day per calendar year Part time - Prorated	NONE	Regular Pay
VACATION	Be Well Center <i>Vacation year June 1 –May 31</i> (currently accrue time for use <u>next</u> vacation year)	After Probation Full-time: 2 months Part-time: 4 months Retroactive Accrual	1-5 years: 2 weeks 5-10 years: 3 weeks 10 + years: 4 weeks Part-time - Prorated	NONE	Regular Pay
SICK TIME	Be Well Center <i>Calendar Year Jan. 1 – Dec. 31</i>	After Probation Full-time: 2 months Part-time: 4 months Retroactive Accrual	Earn 1 day per month, max. 50 days Part-time prorated	NONE	Regular Pay