



# The Behavioral Wellness Center

## UNOP BENEFIT SUMMARY

PROGRAM	PROVIDERS	BENEFITS COMMENCE	ELIGIBILITY	CO-PAY	BENEFIT
<b>HEALTH COVERAGE</b> <i>(includes vision)</i> <b>Essential and affordable coverage per ACA guidelines</b>	Keystone Health Plan East HMO  Contribution is 18% of premium rates	1 <sup>st</sup> of the month following Date of Hire	30 hrs or more/week – Bi-weekly Contribution: Employee Only: \$60.57 Employee & Child: \$91.64 Employee & Children: \$131.75 Employee & Spouse: \$139.37 Family: \$177.72 PT employees averaging 30 hrs/wk during measuring period	\$20 –Primary \$40 – Specialist \$50-Urgent Care \$200 – Emergency Care \$250 – Outpatient Procedures \$500 – Inpatient Admission	See Brochure; Coverage with referral as needed and for in-network services only
<b>PRESCRIPTION</b> <i>(must have medical)</i>	Express Scripts Managed by RxBenefits	1 <sup>st</sup> of the month following Date of Hire	30 hours per week  PT employees that average 30 hrs/wk during measuring period	25% or \$5.00, whichever is greater <i>(1 month co-pay for 3 month supply of mail order maintenance medications)</i>	Up to 75%
<b>DENTAL</b>	United Concordia	1 <sup>st</sup> of the month following Date of Hire	32 hours or more per week	Depends on services provided	Up to \$2,500 Per year
<b>BASIC LIFE INSURANCE AD&amp;D</b>	Kansas City Life	1 <sup>st</sup> of the month following 60 days of employment	32 hours of more per week	NONE	\$15,000 (Supplemental available)
<b>SHORT-TERM DISABILITY</b>	Be Well Center	After one year of employment.	32 or more hours per week. Benefits begin on the 31 <sup>st</sup> day of disability.	Must use 3 days of PPL then ESL prior to disability	60% of salary up to \$450 per week for 26 weeks
<b>TUITION REIMBURSEMENT</b>	Be Well Center	After 6 months of employment.	35 hours or more per week <i>Course must be job-related</i>	\$1,500/semester/\$3,000/year Program max - \$10,000/year	Tax free cash reimbursement
<b>Paid Personal Leave</b>	Be Well Center <i>(Vacation Year June 1 – May 31)</i>	Full Time After 3 months probation Part Time After 6 months probation	Regular FT and PT employees 1- 3 years earns 31 days 3+ years earns 36 days Part time Pro-Rated	NONE	Regular Pay
<b>Extended Sick Leave</b>	Be Well Center	Full Time After 3 months probation Part Time After 6 months probation	Regular FT and PT employees Full time: 7 days per year Part time: Pro-Rated	NONE	Regular Pay